



## **HUMAN RESOURCES COMMITTEE AGENDA**

Date Issued: February 21, 2018

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System (CCHHS) will meet on **Monday, February 26, 2018** at the hour of **8:30 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

### **Time/Presenter**

(times are approximate)

- |  |   |
|--|---|
| <b>I. Attendance/Call to Order</b>   | <b>8:30/Chair Richardson-Lowry</b>      |
| <b>II. Public Speakers</b>   | <b>8:30-8:40</b>                        |
| <b>III. Report from Employment Plan Officer</b>                                | <b>8:40-8:50/Carrie Pramuk-Volk</b>     |
| <b>IV. Action Items</b>  |   |
| <b>A. Minutes of the Human Resources Committee Meeting of December 7, 2017</b> | <b>8:50-8:50/Chair Richardson-Lowry</b> |
| <b>B. *Proposed Collective Bargaining Agreement – C.O.U.P.E. Trades</b>        | <b>8:50-8:55</b>                        |
| <b>C. *Proposed Upgrade in Salaries for Physician Assistants</b>               | <b>8:55-9:00/Gladys Lopez</b>           |
| <b>D. Any items listed under Sections IV and VI</b>                            |   |
| <b>V. *Report from Chief of Human Resources</b>                                | <b>9:00-10:00/Gladys Lopez</b>          |
| <b>VI. Closed Meeting Items</b>  | <b>10:00-10:30</b>                      |
| <b>A. Proposed Collective Bargaining Agreement – C.O.U.P.E. Trades</b>         |   |
| <b>B. Proposed Upgrade in Salaries for Physician Assistants</b>                |   |
| <b>C. Report from Chief of Human Resources</b>                                 |   |
| <b>D. Discussion of personnel matters</b>                                      |   |
| <b>E. Update on labor negotiations</b>   |   |
| <b>F. Discussion of litigation matters</b>                                     |   |

\* Also included as a potential Closed Meeting Item/Discussion under Section VI.

**VI. Closed Meeting Items (continued)**

Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

**5 ILCS 120/2(c)(1)**, regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

**5 ILCS 120/2(c)(2)**, regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

**5 ILCS 120/2(c)(11)**, regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

**VII. Adjourn**

Committee Members:

Chairman: Richardson-Lowry

Members: Board Chairman Hammock (Ex-Officio) and Directors Driscoll and Thomas